



Social Justice Statement

To carry out the Waterfront Village mission, we have committed to a vision and to values of fostering a “connectedness” among older adults who wish to age safely in place in the community we serve. As we have witnessed protests on the injustices and inequities experienced by people of color that exist within the nation as a whole, we commit to mitigate the injustices and inequities that exist for older adults in our local community within the scope of our mission. As we undertake this important work, we recognize that we will expand both our knowledge and understanding of the diversity of the community in which we live and the services and programs we need to provide to realize fully our mission of service. We commit to implementing concepts of social and racial justice within all of the programs and services of Waterfront Village. Going forward we will educate ourselves about these issues, how they affect our community, and include programs to address shortcomings in matching our vision, values, commitments, and services to the SW community as a whole. We intend to expand our efforts to seek out and include among our members more adults of color who live in the Southwest community we serve. Our efforts also will include engaging a more diverse and intergenerational group of volunteers.

Enacted December 15, 2020